INTERNATIONAL LONGSHORE & WAREHOUSE UNION

0 CONTRACTOR 1



MARINE CLERKS ASSOCIATION LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

PETER PEYTON
PRESIDENT

BULLETIN-MAY/JUNE 2011

MEETINGS – June 2, 2011 – 6:00 p.m. – Regular Membership Meeting (HALL) June 8, 2011 – 6:30 p.m. – So. Calif. District Council Meeting (STE. 204)

June 15, 2011 — 0.30 p.m. – 50. Cann. District Council Meeting (STE, 204)

June 16, 2011 – 5:30 p.m. – Executive Board Meeting (EB Room)

June 22, 2011 – 12:00 p.m. – Promotions Committee Meeting (STE. 204)

*The Business Office will be closed on Monday, May 30th in observance of the Memorial Day holiday, and on Monday, June 20th for office staff responsibilities.

<u>PAID HOLIDAY – MONDAY, MAY 30TH – MEMORIAL DAY</u> – is an automatic holiday for those members who worked at least 1300 hours (1200 if age 60 or over) in 2010. For those members who did not meet the automatic requirements, you must be available for work at least two of the four days exclusive of the holiday, (Tuesday, Wednesday, Thursday, or Friday, May 31st, June 1st – 3rd); submit written medical documentation covering the dates of the holiday week Monday through Friday, May 30th – June 3rd) if on disability status, or take vacation Monday through Friday of that week by notifying the Records Clerk. Reminder - only those members who worked at least 800 hours (700 if age 60 or over) in 2010 are entitled to receive or file claims for paid holidays.

<u>JUNE 2ND REGULAR MEMBERSHIP MEETING ISSUES</u> – Two (2) important issues were held out at the May Membership Meeting and were unable to be discussed due to a call for a quorum. The items were the 3rd shift Supercargo working on the 2nd shift and TWIC readers. These issues along with the status of ongoing OCU negotiations as well as the recent Longshore Division Caucus will be discussed (see below). Please plan on attending this meeting as these are all important issues which affect our membership.

<u>2011 LONGSHORE DIVISION CAUCUS</u> – The big issues of the recent weeklong Caucus were 1) health and welfare; 2) pensions, and 3) political action for the 2012 federal elections. These issues will be discussed in a special report at the June Membership Meeting.

<u>VESSEL PLANNER TRAINING</u> – There will be a Special Noon meeting of the Vessel Planner Committee on Tuesday, May 31st. The discussion will be based on tentative revisions to the Vessel Planner Supplement in regard to training. A Special Executive Board meeting has also been called for Noon on June 1st for the approval of this language prior to the Regular Membership Meeting of June 2nd.

<u>SMALL CLAIMS COURT FOR DELINQUENT FINES</u> - On May 16th, Local 63 secured judgments against two (2) of our members who have not paid fines owed to the Local and/or who have refused to honor their 6-month payment agreement with the Local. Filings will continue weekly against other members owing delinquent fines. The Officers are strongly encouraging members to pay their outstanding fines immediately and honor their payment agreements. The consequences of not complying include being served by a process server, having to appear in court, receiving a judgment against you which becomes a public record, added court fees, wage garnishment, and/or ruined credit.

TERMINAL CONTROL CENTERS - The Marine Clerks division continues to move closer to the establishments of TCC's. On May 6, 2011, the Washington Area Arbitrator Herald Ugles, ruled in Interim Ruling PSAA-008-2011 that Ports America Group (PAG) had not implemented PSAA-0028-2010. In PSAA-0028-2010, the Area Arbitrator had found the Employers guilty of not establishing Terminal Control Centers (TCC's) as required by the Contract. In PSAA-008-2011, the Area Arbitrator found that Management was receiving bay plans from non-union Vessel Planners in Arizona and Management was solely administrating that bay plan information. Arbitrator Ugles also found that the Employers had failed to staff a TCC with Marine Clerks for vessel operations at the marine tower for this purpose. Arbitrator Ugles ruled that the tech framework requires that the TCC is to be staffed by a Marine Clerk supervisor, all information is to be accessed and monitored and any data that comes from non-Marine Clerks must be administered by the Marine Clerk supervisor. In his decision, he ruled that "the Union shall have access to all electronic information/data of the vessel bay plans", and that "a Marine Clerk supervisor shall be assigned to administer that data" per the Contract during vessel operations. He also ruled that "the Marine Clerk supervisor shall administer any changes to the vessel bay plans". This was a monumental and important decision for establishing Marine Clerk jurisdiction in terminal control centers including the administration of all information coming into the terminal operating system from outside sources for the purpose of moving cargo. As we move closer to the implementation of dockside technologies, it is critical for the ILWU to solidify the 2002 negotiated contract language which mandated the establishment of TCC's manned by Marine Clerks in return for the Employers' right to the free flow of information.

<u>DISPATCH WORKING RULES COMMITTEE</u> — As announced at the May Regular Membership Meeting, "those members who appear at the May 24th meeting, will constitute the make up of the Dispatch Rules Committee." As of the writing of this bulletin, only a handful of members have come to the Business Office to pick up their packets which were prepared for them with all the current dispatch rules.

REMINDERS FROM GRIEVANCE COMMITTEE – 1) Members who are on disability must still turn in a work card monthly indicating "disability" status on the card. Disabled members are not fined by turning work cards in after the 10th of the month, but it is still mandatory that <u>all</u> members' work cards are submitted prior to returning to work; 2) When being re-dispatched to the same job through the Dispatch Hall, be sure to place an asterisk by that date; 3) Please add vacation hours on the inside and outside of your work card. 4) When taking weekends off, please note that you cannot take four (4) days off in a row without taking Marine Clerks' average or flopping one of the days (i.e. Friday, Saturday, Sunday, and Monday; also know as "book-ending").

<u>REAFFIRMATION OF DISPATCH RULE FROM DAY BUSINESS AGENT</u> – Rule GW-27A: COMEBACK (NON-SHIP BASIC JOBS) 14 DAYS: "Comeback for all non-ship Basic jobs are for 14-days in same category at one (1) dock.

24th ANNUAL ILWU-PROPELLER CLUB SEAFOOD FEAST —This year's event is scheduled for Wednesday, June 8th at the San Pedro Fish Market from 5:30 p.m. —7:30 p.m. There are a limited amount of tickets available in the Business Office for \$40 advance purchase, and will be \$50 after June 1st. No children under age 16 are allowed to attend this event.

<u>KAISER PERMANENTE REPRESENTATIVE</u> – Ms. Marsha Fox will be in attendance on Thursday, June 9th from 9:00 a.m. to 1:00 p.m. in the Local 63 Labor Room (Ste. 204) for our members who may have any questions or problems with their Kaiser coverage. An appointment is not necessary.

WELFARE PLAN OPEN ENROLLMENT — Any active or retired member who wishes to change his/her medical and/or dental plan may do so during the month of May by completing the appropriate form(s) in the Business Office. The change will then take effect on July 1st. This enrollment is in addition to one (1) additional month of the member's choice during the year.