

INTERNATIONAL
LONGSHORE &
WAREHOUSE UNION



MARINE CLERKS ASSOCIATION
LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731



BULLETIN – MAY/JUNE 2010

PETER PEYTON
PRESIDENT

MEETINGS – June 3, 2010 – 6:00 p.m. – Regular Membership Meeting (HALL)
June 9, 2010 – 6:30 p.m. – District Council Meeting (LABOR ROOM)
June 17, 2010 – 5:30 p.m. – Executive Board Meeting (EB ROOM)
June 23, 2010 – Noon – Promotions Committee Meeting (LABOR ROOM)

**The Business Office will be closed on Monday, May 31st in observance of the Memorial Day holiday, and on Friday, June 18th for office staff responsibilities.*

IMPORTANT ISSUES FOR REGULAR MEMBERSHIP MEETING – Although this meeting **WILL NOT** be a Stop Work Meeting due to the holiday week; however, the Officers strongly encourage all members to attend to discuss important issues including dispatch, the status of the Union's discussions with the Employers emphasizing the importance of 30% jobs, as well as information on a new welfare rule regarding dependent children who are ages 19 to 26 and new eligibility for continued welfare coverage on our HMO.

PAID HOLIDAY – MONDAY, MAY 31ST – MEMORIAL DAY – is an automatic holiday for those members who worked at least 1300 hours (1200 if age 60 or over) in 2009. For those members who did not meet the automatic requirements, you must be available for work at least two of the four days (Tuesday, Wednesday, Thursday, or Friday, June 1st – 4th) or submit written medical documentation covering the dates of the holiday week Monday through Friday, May 31st – June 4th) if on disability status. Only those members who worked at least 800 hours (700 if age 60 or over) in 2009 are entitled to receive or file claims for paid holidays.

WELFARE PLAN OPEN ENROLLMENT – Any active or retired member who wishes to change his/her medical and/or dental plan may do so during the month of May by completing the appropriate form(s) in the Business Office; the change will then take effect on July 1st. This enrollment month is in addition to one (1) other month of the member's choosing during the year who may wish to change his/her medical and/or dental coverage(s).

BORON WORKERS REACH TENTATIVE AGREEMENT – Five hundred and seventy workers have won a fight to protect jobs after battling one of the world's largest mining companies that locked-out employees at Rio Tinto's Borax mine back in January of this year. A tentative agreement was reached between Rio Tinto and workers represented by the ILWU, Local 30 at 1 a.m. on Friday, May 14th, 2010. The workers then approved the agreement with a 75% "yes" vote. This agreement calls for annual 2.5% wage increases in each year of the 6-year pact. Workers maintained protection against discrimination and favoritism involving promotions, shifts, scheduling, and overtime assignments. Current employees will continue to receive good retirement pensions; newly hired employees would receive 401(k) savings plans paid for by the company. Thanks go out to all of our members who helped these fellow brothers and sisters in their time of need! Solidarity has always been the backbone of our union and it is what we must always hold on to for all of our futures.

SPECIAL THANK YOU TO SIS. PATRICIA AGUIRRE – Sister Aguirre was a key person in the coordination of getting assistance to the locked-out Boron workers. She was instrumental in making certain they did not lose their welfare coverage. Many hours of her time were donated and the union appreciates all her hard work.

30% JOBS – The Officers have been meeting with the Employers to discuss the value to operations of the 30% category jobs. As we prepare to compete against the Panama Canal for future market share, it is imperative that these jobs be given special consideration to their value by both the Union and the Employers. As we continue to meet, the Executive Board and Membership Meeting of June 3rd will be the forums for discussion and resolve to this important topic.

FUTURE SUPERCARGO QUALIFYING – The Joint Promotions Committee will be meeting to formulate the next round of Supercargo qualifying. If you are Key qualified and wish to be considered for future Supercargo qualifying, please fill out the sign-up sheet posted in the Dispatch Hall.

VANDALISM/GRAFFITI – PMA has informed the three (3) ILWU Locals that racial graffiti was observed at one (1) of the terminals. PMA and the ILWU have a zero tolerance policy for vandalism, graffiti and/or any racially oriented acts. Anyone found guilty of any of these offenses will face severe penalties up to deregistration through the 13.2 policy.

RELIEVING THE MEAL HOUR ON THE VESSEL – Last year our employers changed the long standing practice of paying both the Supercargo and the number one Floor Runner an additional hour of overtime when gangs relieved during the meal hour. They took a position that only the Supercargo would be paid an additional hour. The Local took this issue up in LRC and relied on the 1953 Port Supplement that clearly outlined the fact that the number one Floor Runner is also entitled to be paid. We were scheduled to arbitrate this issue last month and are happy to report that PMA called a few days before the hearing and agreed with our position. Members who encounter any problems regarding this issue while working out on the job should contact a Business Agent immediately.

23RD ANNUAL ILWU/PROPELLER CLUB SEAFOOD FEAST – This year's event will take place on Wednesday, June 9th at the San Pedro Fish Market, 1190 Nagoya Way from 5:30 – 7:30 p.m. No children under the age of 16 will be permitted to attend. Tickets are available in the Local 63 Business Office for \$40 each prior to June 1st and \$50 after that date to the date of the event.

SAN PEDRO MEALS ON WHEELS – Is in need of donations and/or volunteers to offset their expenses for services to feed the shut-ins within the community. Anyone interested in assisting with either or both of these needs, please contact the Business Office for more information.

ANNUAL ILWU BLOODY THURSDAY SOFTBALL TOURNAMENT – This year's event will take place on June 26th & 27th at Dolphin Park, 21205 S. Water Street in Carson. Players must be ILWU members (including Casuals) and be in Good Standing. Cost is \$400 per team and must be paid by June 18th. Only the first 20 teams will be allowed. Checks must be made payable to the Harry Bridges Institute and list Bloody Thursday Softball Tournament in the memo section. For more information, contact Mondo Porras (310) 597-6378, Ziggy Negrete (562) 221-0366, Eric Fiero (310) 866-0937, Jesse Martinez (310) 350-8208, or Joe Bebich (310) 720-5618.

ANNUAL ILWU BLOODY THURSDAY BOWLING TOURNAMENT – This year's event will take place on June 30th at the Palos Verdes Bowl in Torrance. For more information contact Rosa Golden (310) 930-3420.