INTERNATIONAL **LONGSHORE &** WAREHOUSE UNION

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MARINE CLERKS ASSOCIATION DCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

BULLETIN-MARCH/APRIL 2013

MICHAEL A. PODUE PRESIDENT

MEETINGS - April 4, 2013 - Thursday - 6:00 p.m. - 2nd Shift Stop Work Meeting (Hall)

April 09, 2013 – Tuesday – 2:00 p.m. – Grievance Committee (Ste. 204)*due to Caucus

April 10, 2013 – Wednesday – 6:30 p.m. – So. Cal. District Council (Ste. 204)

April 18, 2013 – Thursday – 5:30 p.m. – Executive Board Meeting (Ste. 200)

April 30, 2013 – Tuesday – 12:00 p.m. – Promotions Committee (Ste. 204)

*Local 13 will also be holding a 2nd Shift Stop Work Meeting on April 4th.

NOMINATIONS OPEN - APRIL 15TH - MAY 15TH - for the following offices: Secretary/BA; Day Business Agent/Patrolman; Dispatcher (4); Board of Trustees (1) six-month term; Promotions Committee (1) six-month term; Grievance Committee (19) six-month term; Memorial Association (7). Election will be by mail ballot, mailed no later than May 24th; returned postmarked no later than June 11th or in the Business Office no later than 5:00 p.m. on June 11th; results posted by 5:00 p.m. on June 13th, 2013.

401(k) REPRESENTATIVES - Fidelity representatives will be in attendance at the April Membership Meeting beginning at 5:00 p.m. and continuing throughout the meeting to answer general questions about the 401(k). They will be taking appointments that evening for personalized questions to be answered while they are here again on Thursday, April 18th from 9:00 a.m. to 4:00 p.m.

DUES AND ASSESSMENTS - The total amount of dues paid in 2012 was \$2737.26. Total amount of Coast Pro Rata and International Per Capita paid in 2012 was \$945.34 for a total amount paid of \$3681.60. Any member who was off due to an excused disability on file in the Business Office should multiply the above amount(s) times the number of months they paid these figures to Local 63. Disability "dues" increased from \$75.46 to \$81.93 per month effective July 1st. This amount is forwarded to the International for the Per Capita and Pro Rata. The Local is responsible for paying this amount to the International for each member of the Local whether it has received the amount from the member or not. Those members who were not part of Local 63 for the entire year should multiply the above amount(s) times the number of months they were in the Local to have their actual amount paid for 2012. *Members should also add an additional \$120 assessment to their total amount paid for the 2012 Caucus/Convention.

PAID HOLIDAY - SUNDAY, MARCH 31, 2013 - CESAR CHAVEZ BIRTHDAY - Is an automatic paid holiday for those members who worked 1300 hours or more in 2012 (1200 for age 60 or over). For those members who do not meet the automatic paid holiday requirement, they must work at least two (2) of the four (4) days – Tuesday, Wednesday, Thursday, or Friday, April 2nd, 3rd, 4th, or 5th to qualify for the paid holiday; or if currently on disability, request a holiday claim be filed on their behalf from the Business Office. Remember, only those members who worked at least 800 hours in 2012 (700 if age 60 or over) are entitled to receive or file for paid holidays. As this year's holiday falls on a Sunday, the holiday will be observed on Monday, April 1st.

ANNOUNCEMENT FROM AREA WELFARE DIRECTOR - On April 5th from 9:00 a.m. to 3:00 p.m., Sam Alvarado, Jerry Avila (Local 13 Welfare Director) and a representative from Zenith Coastwise Indemnity Plan will be in attendance in the Local 63 Labor Room (Suite 204) for those members who are in need of assistance with their outstanding bills from providers and/or Explanation of Benefits. This one and only date is being provided as a service to help expedite the process of having problematic claims addressed and submitted to the Plan for resolve. They will only be collecting claims to forward to Zenith, NOT to be worked on while waiting that day. Please make copies of your paperwork as they will be taking originals for further review.

<u>CAUCUS RESOLUTIONS</u> – Any member who may have resolution(s) they would like considered at the upcoming Caucus should submit them to the Business Office by the April 4th Membership Meeting.

NEW ILWU CREDIT UNION OFFICE- An additional office has been opened at 860 N. Western Avenue in San Pedro in the Park Plaza shopping center. Their hours are Monday through Friday from 9:00 a.m. to 5:00 p.m., and their telephone number of (310) 834-6411 will reach either location.

<u>VACATION CLAIMS</u> – Members who did not work the required amount of hours to qualify for all or part of their vacation payment due to disability status and <u>have not already</u> contacted the Business Office must do so by May 17th for the final payment on June 7th.

<u>TWIC RENEWAL UPDATE</u> – members should check their TWIC cards to confirm when they will expire. Do not get caught unable to work because your card has expired! The current locations for replacement or renewal of TWIC cards are as follows:

- 1) TWIC Enrollment Center Avalon Plaza, Suite 114, 460 Carson Plaza Drive, Carson, CA. 90746 hours of operation: Monday Friday, 7:00 a.m. 4:00 p.m.
- 2) TWIC Enrollment Center 2501 E. 28th Street, Suite 105, Signal Hill, CA. 90755 hours of operation: Monday Friday, 8:30 a.m. 4:30 p.m.

TWIC help desk phone number: 1-866-347-8942

<u>SO. CALIFORNIA DISTRICT COUNCIL</u> – Members interested in representing Local 63 on the SCDC may contact President Podue in the Business Office. The SCDC meets on the 2nd Wednesday of every month at 6:30 p.m. in Suite 204 of the Memorial building. This is a good way to learn about the political arena and how our union plays a role in its own future.

<u>NEW WEBSITE FOR PPO PROVIDERS</u> – For members who utilize the PPO medical, the new website to locate providers who have contracted with the new plan is <u>www.blueshieldca.com</u>. The network is working on a direct link for the ILWU which will ease the process of locating the appropriate providers associated with our particular coverage. Until then, members must make certain they use the Blue Shield of California PPO Network as the plan they are covered by when utilizing this website.

SOUTHERN CALIFORNIA AREA WELFARE DIRECTOR – Sam Alvarado will continue to be present on the 2nd and 4th Thursday from 10:30 a.m. to 5:00 p.m. for any Local 63 members who are in need of his services. He will set up office in the small conference room located in the Local 63 Business Office. Members may call ahead to make an appointment or just stop by on these same days monthly. These are dedicated days for Local 63 members only. Members who are unable to meet with him on those days may still call and/or make appointments for his office at (310) 833-5144. April dates will be the 11th and the 25th.

<u>INJURIES ON THE JOB</u> - Please make certain that your trucks are put into "park" when getting in and out of your vehicle while on the job. Too many members are getting injured by their own trucks which are left on and not in the proper gear. It is also important to wear <u>all</u> of your personal protection equipment; aside from the obvious safety reasons, members are being fired for not wearing this equipment. Lastly, it is also imperative to wear your seat belts while driving your vehicles on the job.

SO. CALIFORNNIA FIRST BLOOD MEMORIAL AND MARCH — This year's event will be held on Wednesday, May 15th beginning with a plaque dedication at 9:00 a.m. on Harry Bridges Blvd. across from the Trapac terminal in Wilmington where the first two (2) ILWU members were killed. This will be followed by a march beginning at 10:30 a.m. from 22nd Street and Harbor Blvd. in San Pedro to 6th Street and Harbor Blvd., lunch will be provided with memorial services to be held from 12:10 — 12:50 p.m. Any member who has lost a loved one, please bring a poster or picture honoring your loved one to carry in the march. This is a great opportunity to show our love and respect for our loved ones and for our Union!

QUOTE OF THE MONTH: "Although it is true that only 20 % of American workers are in unions, that 20 % sets the standards across the board in salaries, benefits and working conditions. If you are making a decent salary in a non-union company, you owe that to the unions. One thing that corporations do not do is give out money out of the goodness of their hearts." *Molly Ivins* – American journalist & political commentator.