Business Office: 521-6363

INTERNATIONAL LONGSHORE & WAREHOUSE UNION

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MARINE CLERKS ASSOCIATION LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

MICHAEL A. PODUE
PRESIDENT

BULLETIN-FEBRUARY/MARCH 2013

MEETINGS - March 7, 2013 - Thursday - 6:00 p.m. - 2nd Shift Stop Work Meeting (Hall)

March 13, 2013 – Wednesday – 6:30 p.m. – So. Cal. District Council (Ste. 204)

March 19, 2013 – Tuesday – 2:00 p.m. – Grievance Committee (Ste. 204)

March 21, 2013 - Thursday - 5:30 p.m. - Executive Board Meeting (Ste. 200)

March 26, 2013 - Tuesday - 12:00 p.m. - Promotions Committee (Ste. 204)

<u>DUES AND ASSESSMENTS</u> – The total amount of dues paid in 2012 was \$2737.26. Total amount of Coast Pro Rata and International Per Capita paid in 2012 was \$945.34 for a total amount paid of \$3681.60. Any member who was off due to an excused disability on file in the Business Office should multiply the above amount(s) times the number of months they paid these figures to Local 63. Disability "dues" increased from \$75.46 to \$81.93 per month effective July 1st. This amount is forwarded to the International for the Per Capita and Pro Rata. The Local is responsible for paying this amount to the International for each member of the Local whether it has received the amount from the member or not. Those members who were not part of Local 63 for the entire year should multiply the above amount(s) times the number of months they were in the Local to have their actual amount paid for 2012. *Members should also add an additional \$120 assessment to their total amount paid for the 2012 Caucus/Convention.

<u>DUES ADJUSTMENT</u> – Due to the June 30, 2012 contractual hourly wage increase for Marine Clerks and in accordance with Article X, Section 1A of the Marine Clerks Constitution, as amended December 2004, the new adjusted dues amount will be increased from \$306.80 to \$314.80, effective March 1, 2013. This amount includes the \$81.93 International Per Capita, Coast Pro Rata and Local 63's share of the Coast Technology Coordinator. Local 63's dues remain set at eight (8) hours S/T @ the 25% skill rate.

<u>PAID HOLIDAY – SUNDAY, MARCH 31, 2013 – CESAR CHAVEZ BIRTHDAY</u> – Is an automatic paid holiday for those members who worked 1300 hours or more in 2012 (1200 for age 60 or over). For those members who do not meet the automatic paid holiday requirement, they must work at least two (2) of the four (4) days – Tuesday, Wednesday, Thursday, or Friday, April 2nd, 3rd, 4th, or 5th to qualify for the paid holiday; or if currently on disability, request a holiday claim be filed on their behalf from the Business Office. Remember, only those members who <u>worked</u> at least 800 hours in 2012 (700 if age 60 or over) are entitled to receive or file for paid holidays. *As this year's holiday falls on a Sunday, the holiday will be observed on Monday, April 1st*.

<u>VACATION/PENSION/WELFARE/HOLIDAY REQUIREMENTS</u> – Please be aware that <u>each</u> of these benefits have <u>very distinct criteria</u>. Receiving one (1) or more of these benefits by having a claim submitted does not necessarily ensure that any of the other benefits will be attained. The Business Office staff makes every effort to file claims for any of these benefits that a member may be in jeopardy of losing due to not meeting the individual requirements. Ultimately, it is the member's responsibility to request that a claim be submitted on their behalf should there be a need. If a member is <u>uncertain</u> of the requirements for any of the noted benefits, they may request information in the Business Office or by contacting the appropriate office (i.e. PMA or the ILWU/PMA Benefit Plans Office).

<u>CAUCUS RESOLUTIONS</u> – Any member who may have resolution(s) they would like considered at the upcoming Caucus should submit them to the Business Office by the April 4th Membership Meeting.

<u>ADDITIONAL TRANSFERS</u> - The Coast has approved the immediate transfer of 60 additional Transferees into Local 63 from Local 13. The transfer will begin with 30 members based on seniority and will be processed as soon as possible.

<u>TWIC RENEWAL UPDATE</u> – members should check their TWIC cards to confirm when they will expire. Do not get caught unable to work because your card has expired! The current locations for replacement or renewal of TWIC cards are as follows:

- 1) TWIC Enrollment Center Avalon Plaza, Suite 114, 460 Carson Plaza Drive, Carson, CA. 90746 hours of operation: Monday Friday, 7:00 a.m. 4:00 p.m.
- 2) TWIC Enrollment Center 2501 E. 28th Street, Suite 105, Signal Hill, CA. 90755 hours of operation: Monday Friday, 8:30 a.m. 4:30 p.m.

TWIC help desk phone number: 1-866-347-8942.

SO. CALIFORNIA DISTRICT COUNCIL — Members interested in representing Local 63 on the SCDC may contact President Podue in the Business Office. The SCDC meets on the 2nd Tuesday of every month at 6:30 p.m. in Suite 204 of the Memorial building. This is a good way to learn about the political arena and how our union plays a role in its own future.

NEW WEBSITE FOR PPO PROVIDERS – For members who utilize the PPO medical, the new website to locate providers who have contracted with the new plan is www.blueshieldca.com. The network is working on a direct link for the ILWU which will ease the process of locating the appropriate providers associated with our particular coverage. Until then, members must make certain they use the Blue Shield of California PPO Network as the plan they are covered by when utilizing this website.

<u>SOUTHERN CALIFORNIA AREA WELFARE DIRECTOR</u> – Sam Alvarado will continue to be present on the 2nd and 4th Thursday from 10:30 a.m. to 5:00 p.m. for any Local 63 members who are in need of his services. He will set up office in the small conference room located in the Local 63 Business Office. Members may call ahead to make an appointment or just stop by on these same days monthly. These are dedicated days for Local 63 members only. Members who are unable to meet with him on those days may still call and/or make appointments for his office at (310) 833-5144. March dates will be the 14th and the 28th.

<u>SUPERCARGO INSTRUCTORS</u> – The Officers are seeking any experienced Supercargo qualified members who are interested in serving as instructors when the next Supercargo class begins. Although an actual date has not yet been scheduled for this class, it will be taking place in the near future. Interested members must submit their name and qualifications in writing to the Business Office no later than March 15th for consideration.

MOTION PASSED AT EXECUTIVE BOARD MEETING OF 2/21/13 -

M/S/C: J. Sestich/Gamulin – to allow 30 members on the Day shift to transfer to the Night shift (based on seniority in the Local) whether they are on the Key Board completing their qualifying or on the Basic Board completing their pre-qualifying. They must qualify on the Night shift within the Promotions set criteria and must cover any Supercargo jobs that are offered to them. Should they flop three (3) Supercargo jobs in a row, they must return to the Day shift and then complete their 18-month obligation and their Key qualifying on the Day shift.

SPECIAL THANKS – The Officers and Membership would like to express a warm and heartfelt thank you to Sister Creshinda Clark and *House 2 Home LA* for the Starbucks Coffee Day which they sponsored the morning of January 28th. In a letter to President Podue, Sis. Clark simply stated, "I want to thank all of our members for all their hard work and dedication. This is a token of the appreciation presented to my fellow workers".

QUOTE OF THE MONTH: "We cannot seek achievement for ourselves and forget about progress and prosperity for our community... Our ambitions must be broad enough to include the aspirations and needs of others, for their sakes and for our own." Cesar Chavez -Si, se puede.