

INTERNATIONAL  
LONGSHOREMEN'S  
& WAREHOUSEMEN'S  
UNION



# MARINE CLERKS ASSOCIATION LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

JOE W. GASPEROV  
PRESIDENT

## BULLETIN - DECEMBER 2007

### MEETINGS - January 10, 2008 - 6:00 p.m. - Regular Membership Meeting

- January 8, 2008 - 6:30 p.m. - Grievance Committee Meeting
- January 9, 2008 - 6:30 pm. - District Council Meeting
- January 14, 2008 - 12 Noon - Membership Education Meeting
- January 15, 2008 - 5:30 p.m. - Work Card Committee Meeting
- January 16, 2008 - 12 Noon - Promotions Committee Meeting
- January 17, 2008 - 5:30 p.m. - Executive Board Meeting
- January 31, 2008 - 12 Noon - Diversity Meeting



JANUARY MEETING DATE CHANGE - Due to the close proximity of the holiday to the Regular Membership Meeting date, please note that the Membership Meeting has been changed for the month of January, 2008 (see above).

ELECTION RESULTS - PRESIDENT: Jim Spinosa; VICE PRESIDENT - Joe Mascola;  
DISPATCHERS: Ricardo Jacobelly, Mike Carranza, Anthony Pomella, Adrian Diaz;  
LABOR RELATIONS REPRESENTATIVE: Tom Warren; EXECUTIVE BOARD: John Tousseau,  
Joe Gasperov, Tom Harrison, David Harrison, George Love, Ralph Mitchell; Julie Brown, Bob Wilderman, Mario Montoya, Patricia Aguirre, Mike Podue; CAUCUS/CONVENTION: Bob Wilderman, George Love, Julie Brown, Ricardo Jacobelly, Anthony Pomella, John Tousseau, Mike Podue, Joe Gasperov, Pete Ciaramitaro, Tom Harrison, Adrian Diaz; PROMOTIONS: Mark Maki, Steve Cowell; GRIEVANCE COMMITTEE: Linda Moses, Gloria Swanigan, Tracye Ware. REVISION OF SECTION D OF SECTION 12, ARTICLE III OF THE CONSTITUTION: yes; REVISION OF SECTION D OF SECTION 1, ARTICLE X OF THE CONSTITUTION: yes.

DUES REIMBURSEMENT CHANGES PER ELECTION RESULTS - Per the December 2007 election results, the following change will take effect January 1, 2008. Any member having been disabled for 20 days or more within one (1) month will be exempt from the payment of dues for that month, excluding Coast Pro Rata charge of \$51.00 and Per Capita of \$24.46. Total charge to member on disability per month as of January 2008 will be \$75.46, and is subject to change by the Coast Committee and International.

WORKERS' SURVEY - per Executive Board and Membership action, the Harry Bridges Center for Labor Studies at the University of Washington as been approved to conduct a survey to better understand workers' attitudes toward the labor force, union, and political issues. A random number of longshore workers will be chosen from those willing to participate. Your participation in this survey is not required; however, the International and Local 63 encourage your participation in this survey. If you do not wish to participate please call the business office at (310) 521-6363 by January 11, 2008. If we do not hear from you by this date, please know that only your telephone number - *no other identifying information* - will be given to the Harry Bridges Center for Labor Studies, after which a survey representative may contact you.

RECORDS CLERK - The Local has worked out an agreement with PMA to hire a Records Clerk for three (3) days per week. This position will require multiple tasks and dispatch experience. Any member wishing to apply should drop off a resume to the business office by January 19, 2008. Upon review, the Joint Port LRC will select a full-time Local 63 Records Clerk and a Relief Records Clerk.

**DUES AND ASSESSMENTS** – The total amount of dues paid in 2007 was \$2934.00 (\$244.50 per month). Total amount of Coast CPRC paid in 2007 was \$234.00. Any member who was either not a member for the entire year or was off due to an excused disability should multiply the above amount(s) times the number of affected months they paid these figures to the Local. Members should use this information to calculate their individual total amount paid.

**BUSINESS OFFICE HOLIDAY HOURS** – Holiday hours will be as follows: closed at 12 Noon on Monday, December 24<sup>th</sup> and Monday, December 31<sup>st</sup> in observance of Christmas Eve and New Year's Eve. Closed Tuesday, December 25<sup>th</sup> and Tuesday, January 1<sup>st</sup> in observance of Christmas and New Years Day. Closed Wednesday, Thursday and Friday December 26<sup>th</sup> – 28<sup>th</sup> for staff computer updating.

**PAID HOLIDAYS** – MONDAY, DECEMBER 24<sup>th</sup> - CHRISTMAS EVE

TUESDAY, DECEMBER 25<sup>th</sup> - CHRISTMAS DAY – DEAD DAY

To be eligible for Christmas Eve and Christmas Day holiday pay, you must be available for work at least 2 of the 3 days, exclusive of the holidays (December 26th, 27th, or 28th).

MONDAY, DECEMBER 31<sup>st</sup> - NEW YEAR'S EVE

TUESDAY, JANUARY 1<sup>st</sup> - NEW YEAR'S DAY – DEAD DAY

To be eligible for New Year's Eve and New Year's Day holiday pay, you must be available for 2 of the 3 days (January 2nd, 3rd, or 4th). If you are off sick or injured, submit a doctor's excuse to the business office. If you are on vacation, you must notify the Dispatchers no later than December 28<sup>th</sup> for Christmas Eve and Christmas Day; and January 4<sup>th</sup> for New Year's Eve and New Year's Day. To be eligible for these holidays, you must also have worked at least 800 hours (700 if over 60) in 2006.

**DISCRIMINATION** – The ILWU stands for the right of all people to work in an environment free from discrimination. Recently, some of our members have been subjected to racially charged language and icons, such as a hangman's noose. This is wrong and contrary to everything we, as a union, believe in. We expect our employers to ensure that we work in a safe environment without fear of being singled out because of our race or subjected to any other form of discrimination. And, we expect our members to treat each other and our staff with respect and courtesy. We encourage everyone to report any discriminatory incidents as early as possible so that they can be addressed and remedied immediately.

**CHRISTMAS PARTY** – Many thanks to all those who attended our 3<sup>rd</sup> annual Christmas dinner-dance at the Elk's Club this year. The Officers would like to especially thank the Christmas Party Committee for all of their hard work in planning this event. A great time was had by all who attended.

**MESSAGE FROM SO. CALIFORNIA AREA BENEFITS DIRECTOR** – It is imperative that our members use the PPO network when covered under the ILWU Choice Port Plan in order to not incur out-of-pocket expenses. Any member who encounters problems with their Usual, Customary and Reasonable charges (UCR's) should bring their Explanation of Benefits (EOB's) to the Local 63 business office, they will be forwarded to the ILWU/PMA Benefit Plans office for further investigation.

**IN CLOSING** – I would like to take this opportunity to thank the membership for allowing me to represent you for the past four years. It has been a time of transition in our Local and with that comes many challenges. Since the 2002 contract, we have seen the introduction of technology at virtually every container terminal in the Port of Los Angeles and Long Beach. Many times this technology has been extended to include all facets of the operation encompassing the gate, yard, vessel and rail. The employers' goal was to eliminate as many clerks as possible and our goal was to build as many jobs as possible while ensuring that the technology did not open the door to allow our jurisdiction to be assigned to others. We have achieved many victories in setting the groundwork for how technology will be introduced and implemented as well as securing new work in yard and rail planning, but there is much more work to be done. As we continue to see technology being implemented we must stay vigilant in protecting and securing our jurisdiction. This is a task that each and every member must participate in. The Officers can win arbitration after arbitration, but ultimately it is the members on the job who must see to it that our work is protected. We have also seen a dramatic increase in our ranks which is a blessing but with it also comes many growing pains. Many of the structures and rules we had as a Local worked great when we had 500 or 1000 members, but with an increase of over 40% up to almost 1400 members in the last few years, we had to think of better ways to do things to keep up. Looking forward, we must continue to grow as a Local because it is difficult to protect your work when you don't have enough people to cover it. We must also fight for each and every job and keep the pressure on our employers to turn over the work that is rightfully ours; and when we get that work, we must make sure to do it well and protect it. Finally, as we head into another contract year, we must stay united as a Local and direct our focus towards securing our future and the future of Local 63. Once again, it has truly been a privilege to serve you, I would like to wish everyone a happy holiday season and let's have a great 2008 – Joe Gasperov - President.