

INTERNATIONAL  
LONGSHORE &  
WAREHOUSE UNION



MARINE CLERKS ASSOCIATION  
LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

JAMES C. SPINOSA  
PRESIDENT

## BULLETIN – AUGUST 2009

**MEETINGS** – August 6, 2009 – 6:00 p.m. – Regular Membership Meeting  
August 11, 2009 – 6:30 p.m. – Grievance Committee Meeting  
August 12, 2009 – 6:30 p.m. – District Council Meeting  
August 19, 2009 – 3:00 p.m. – Board of Trustees Meeting  
August 26, 2009 – 12:00 Noon – Promotions Committee Meeting  
August 20, 2009 – 5:30 p.m. – Executive Board Meeting

**RUN-OFF ELECTION RESULTS** – NIGHT BUSINESS AGENT/PATROLMAN – Richard Finlay.

**RADIO COMMUNICATION** – Due to the ongoing jurisdictional problems with non-bargaining unit people performing marine clerk's work, it is imperative that when using radio communication in terminal operations, we identify ourselves with our name and title (i.e. "This is Supercargo [name]"). We all must work together to protect our jurisdiction on the waterfront. We do not need superintendents performing our work.

**CLERKS WORKING AGAINST THE VESSEL** - Because employers have unilaterally imposed a 5-shift limit on their steady workforce, they have been attempting to make changes to the longstanding rules regarding comebacks on the vessel. Therefore, the Officers felt it necessary to review the rules regarding this issue. Any marine clerk working against the vessel in a supervisory capacity (i.e. Supercargo, Floor Runner) must take a comeback whenever gangs are ordered back. If a member does not want a comeback, he/she must call their replacement through the Dispatch Hall. Hall clerks: the employer CANNOT check you in at the end of the shift if gangs are back, either to replace you with a steady or to order out of the Hall. Steady clerks: if you are assigned to the vessel and management elects to pull you off due to the 5-shift limitation, you cannot be replaced by another steady. That job must come to the Hall. In addition, once a steady clerk is assigned to a vessel, they must stay on that vessel until it finishes. A member cannot start one vessel and then shift to another one if the first vessel is still working. The exception to this is if he/she is shifting to a Chief Supervisor, which is always allowed. Any questions regarding this issue, please call the Business Agents for clarification.

**VOLUNTEER BUSINESS AGENT COMPLIANCE PROGRAM** – Due to the employers' ongoing violation of our contract at all terminals, the Officers, with the Executive Board's approval, are asking for volunteers to participate in a program to help protect our Section 1 jurisdiction. The program will be a targeted one. Those who sign-up will be asked to donate a few hours per month on the shift that they are currently **not** assigned to. Volunteers will be part of a Union Contract Compliance Committee who will gather data on current work functions and create files for future arbitration use to protect our work. The information, once gathered, will give us a picture of terminal operations and problems. Volunteers for this program will, under the direction of the Officers and Committee, target problems in an effort to correct current violations in terminal operations. The program is designed to cover all terminals. Its success is dependent on the hard work and dedication of the rank and file; it always has and always will. Our future is now. Sign up and protect your future. Sign-up forms are located downstairs in the Dispatch Hall.

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**PAID HOLIDAY – TUESDAY, JULY 28, 2009 – HARRY BRIDGES BIRTHDAY** – is an automatic holiday for those members who worked 1300 hours (1200 if age 60 or over) or more in 2008. For those who did not meet the automatic holiday hours requirement, you must be available for work at least two of the four days, Monday, Wednesday, Thursday, and Friday, July 27<sup>th</sup>, 29<sup>th</sup>, 30<sup>th</sup>, and 31<sup>st</sup>. Only those members who worked at least the minimum 800 hours (700 if age 60 or over) in 2008 are entitled to receive or file claims for paid holidays.

**PAID HOLIDAY – MONDAY, SEPTEMBER 7, 2009 – LABOR DAY** – is a no work paid holiday. To be eligible for holiday pay, you must be available for work at least two of the four days, Tuesday – Friday, September 8<sup>th</sup> – 11<sup>th</sup>. If you are off sick or injured, you must submit written medical documentation to the Business Office covering you for this period. If you are on vacation, you must notify the Records Clerk no later than September 11<sup>th</sup>. To be eligible for any holiday, you must have worked at least 800 hours (700 if age 60 or over) in 2008.

**NEW STEADY APPLICATION POLICY** – Effective immediately, members wishing to apply for a steady position must sign the Steady Sign-up Book and then fill out the required form with Records Clerk Monje. The Dispatchers and Business Office no longer have these applications.

**30<sup>TH</sup> ANNUAL LABOR DAY PARADE** – The Labor Solidarity March will be held on Monday, September 7, 2009. Assembly will begin at 9:00 a.m. at Broad and “E” Street in Wilmington. The march will then begin at 11:00 a.m. followed by a 1:00 p.m. rally at Banning Park with speakers, music and refreshments. Bring the entire family for fun and unity for all workers in the labor movement.

**ADA ACCOMMODATION PROCEDURES** - Members requesting ADA accommodation may pick up the forms and the accompanying information in the Business Office and then turn it in to the Joint Port LRC. Within seven (7) days after receiving this request, the JPLRC will provide the individual with written acknowledgment that it has been received along with a written request to appear before the JPLRC to review the accommodation request and to discuss alternatives. Temporary accommodations may be granted while the accommodation request is under review. The temporary accommodation shall be limited to an initial ninety (90) day period. At the initial meeting, the member should provide a medical release which would assist in the decision making. This initial period may be extended by the JPLRC in time increments not to exceed 30-days in length until the Coast LRC process is concluded. (It is the responsibility of the employee who has been granted a temporary accommodation to contact the JPLRC before the temporary accommodation expires in order to review it in the event the CLRC process is still ongoing). Complete information on the temporary and/or permanent ADA accommodation process is found in the packet available in the Business Office. ADA meetings are held at the PMA office in Long Beach on the 1<sup>st</sup> and 3<sup>rd</sup> Tuesday of each month at 9:00 a.m. \*Once ADA accommodation has been granted (either temporary and/or permanent), the member MUST keep the approval letter with them at all times while picking up a job at Dispatch and while working on the terminal to show the Employer.

**NEW MEDICAL ID CARDS** – The ILWU/PMA Benefit Plans Office is currently in the process of mailing new ID cards to all ILWU members. Please note that only two (2) cards per household are being mailed out. Members who have eligible dependent children who are students away in college should contact the Benefit Plans office to request additional card(s). These cards are for medical coverage only and the original Prescription Solutions ID cards are still valid. Upon receipt of these new cards, please destroy the current ID paper cards in your possession.

**5<sup>TH</sup> ANNUAL ILWU TRI-PARTY GOLF TOURNAMENT** – This year’s event is set for September 26<sup>th</sup> and 27<sup>th</sup> at the Indian Canyon Golf Resort in Palm Springs. Entry fee is \$200 per player with proceeds going to Miller Children’s Hospital in Long Beach. Interested members may contact Local 94 member, Mark Grgas at (310) 808-7654.

**DECEASED MEMBERS:** Stanley Lee, #40552 (active) – 7/3/09.