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INTERNATIONAL LONGSHORE & WAREHOUSE UNION

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MARINE CLERKS ASSOCIATION LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

MICHAEL A. PODUE PRESIDENT

BULLETIN-AUGUST/SEPTEMBER 2012

MEETINGS – September 6, 2012 – Thursday - 6:00 p.m. – Regular Membership Meeting (HALL)
September 12, 2012 – Wednesday - 6:30 p.m. – So. Cal. District Council Meeting (Ste. 204)

**September - No Grievance Committee Meeting due to Vacation
September 20, 2012 – Thursday – 5:30 p.m. – Executive Board Meeting (Ste. 200)
September 27, 2012 – Thursday – 12:00 p.m. – Promotions Committee Meeting (Ste. 204)

The Business Office will be closed on Monday, September 3rd in observance of the Labor Day holiday.

<u>PAID HOLIDAY – MONDAY, SEPTEMBER 3RD – LABOR DAY</u> – is a no work holiday. Members must be available to work at least two (2) of the four (4) days, exclusive of the holiday date, Tuesday, Wednesday, Thursday, or Friday, September 4th, 5th, 6th, or 7th. Members off work on a disability must submit written medical documentation covering them for the entire week of the holiday in order to have the Business Office file a claim on their behalf. Please note that only those members who <u>worked</u> at least 800 hours (700 hours if age 60 or over) in 2011 are entitled to <u>receive or file</u> claims for paid holidays.

33RD ANNUAL LABOR DAY PARADE — Local 13 will be hosting their annual free pancake breakfast at their dispatch Hall in Wilmington prior to assembly which will begin at 8:00 a.m. at Broad and "E" Street in Wilmington with the march beginning at 10:00 a.m. and ending at Banning Park at Noon. Speakers, music, food and drinks will be available. Bring the entire family and show your solidarity for all labor. Any Local 63 member who plans on attending this event is asked to inform the Business Office so they may be provided with ILWU rally caps at the start of the march.

75TH ANNIVERSARY OF THE ILWU IN SOUTHERN CALIFORNIA — This year marks an important milestone in our union. A dinner/dance celebration is slated for Saturday, October 20th at the Hilton Doubletree Marina Hotel in San Pedro. Tickets are on sale now in the Business Office at \$50.00 each. Hurry before they sell out!

EARLY RETIREMENT INCENTIVE PROGRAM — Under this program, eligible participants may retire prior to age 62 with no reduction in their pension benefit amount for early retirement. This first date to retire under this program is August 1, 2012. To be eligible for an unreduced pension under this program, applicants must submit an application to retire between August 1, 2012 and January 31, 2013, must be at least age 59 ½ as of the effective date of the application (the participant's retirement date), and must have accrued at least 13 credited years of service under the Pension Plan. Applications for retirement may be submitted up to six-months prior to the effective date of the application. Applications may be obtained in the Business Office, from the Benefit Plans office or downloaded at www.benefitplans.org.

GENERAL RETIREMENT WORKSHOP – a workshop for Local 13, 63 and 94 members interested in retirement information will be held on Wednesday, August 22nd at Local 13's office located at 630 Centre Street in San Pedro. This workshop will be held at two (2) different times that day, 12 Noon – 1:00 p.m. and again from 6:00 – 7:30 p.m. and will be offered by Local 13 Welfare Officer, Jerry Avila and So. California Area Welfare Director, Sam Alvarado. No appointments are required. This workshop is for general information only; members who wish to request information pertaining to their individual case should make a separate appointment with the Welfare Director for other than that day.

SOUTHERN CALIFORNIA AREA WELFARE DIRECTOR — Sam Alvarado will be present on Thursday, September 13th & 27th from 10:30 a.m. to 5:00 p.m. for any Local 63 members who are in need of his services. He will set up office in the small conference room located in the Local 63 Business Office. Members may call ahead to make an appointment or just stop by on these same days monthly. These are dedicated days for Local 63 members only. Members who are unable to meet with him on those days may still call and/or make appointments for his office at (310) 833-5144.

<u>PROP 32</u> — With the November elections approaching SOON, it is important to recognize that Prop 32 is a very antiunion state proposition. Our strength is in a collective voice and this proposition would take away the ability of the Union to speak as one. It is critical that we fight back against this Tea Party proposition and vote "No" on Prop 32.

<u>SUPERCARGO TRAINING</u> – As of the printing of this Bulletin, only 14 members of the original 80 who asked to begin their Supercargo qualifying have picked up their packets from the Dispatchers and signed in on the Supercargo Board. Consequently, in order to fulfill the remaining 26 training positions, the Executive Board has passed a motion that any Steady clerk currently working in a 30% Chief Supervisor capacity against the vessel, may fulfill their Supercargo qualifying criteria on a volunteer basis out of the Hall until it is completed. Members who are in the above stated situation and would like to sign-up for this opportunity, are asked to come by the Business Office. The sign-up period will **only** be until September 14th, and all of the above is subject to approval of the Membership at the September 6th Regular Membership Meeting.

<u>REMINDER FROM THE WORK CARD COMMITTEE</u> — When returning from vacation status, members cannot square-off and therefore must either Flop or take a job.

 8^{TH} ANNUAL ILWU TRI-PARTY GOLF CHALLENGE BENEFIT — Is scheduled for September 7^{th} — 9^{th} at the Indian Canyon Golf Resort in Palm Springs. Entry fee is \$225 per player with proceeds benefiting Miller Children's Hospital and Arnie's Army Battles for prostate cancer. Sign-up sheets will be in the Dispatch Hall for members interested in participating in this worthwhile event.

<u>LABOR STUDIES FALL CLASSES</u> – The Los Angeles County Federation of Labor, ALF-CIO's Trade-Tech Labor Center has announced its labor studies fall classes schedule. Evening classes begin August 27th and end December 13th. Classes earn college credit towards an AA Degree or a certificate in labor studies, and are offered at \$46 per unit. For more information go to <u>www.lattc.edu</u> or call the Labor Center at (213) 763-7129.

MOTIONS AND ACTIONS OF AUGUST 16th EXECUTIVE BOARD MEETING — The following three (3) motions were passed and will be subject to approval at the Regular Membership Meeting of September 6th —

- 1) Steadies qualifying as Supercargo (see details above).
- 2) To remove the "Free Hours" since the new Supercargo Board additions have begun their qualifying (please note that if passed at the September Regular Membership Meeting, this would be not be implemented until it has been bulletinized and would thereby begin in October).
- 3) To add an additional column on the Board for only vessel planner hours to dispatch vessel planner jobs to be carried in the miscellaneous column on time cards (please note that if passed at the September Regular Membership Meeting, this would not be implemented until it has been bulletinized and would thereby begin in October).

ILWU FIRST RESPONDER AWARENESS & CONTRACT CLASS – Through a special arrangement with LA Trade Tech College and UCLA LOSH (Labor Occupational Safety & Health) this full credit class with provide emergency response education, training and certification from UCLA-LOSH in First Responder Awareness (FRA). The training is designed to prepare workers on how to properly respond to the release of hazardous substances in the workplace. Come and learn how to handle this type of hazardous situation as it relates to Section 11 of our contract. The class will be conducted over a five-week period on Wednesdays beginning September 12th – October 10th from 9:30 a.m. – 2:00 p.m. in the Labor Room (Suite 204) of the Local 63 Memorial building. Sign ups will be conducted on the first day of class with a fee of \$36.00. Space is limited. Please reserve your spot by calling the Business Office at (310) 521-6363. For more information, contact Patricia Aguirre at (310) 210-6774 or ilwupa@aol.com.

<u>SEPTEMBER "ASK" END OF THE BULLETIN</u> – What do dockworkers and Hollywood filmmakers have in common in their past and present histories? The answer will be printed in next month's bulletin.