## INTERNATIONAL LONGSHOREMEN'S & WAREHOUSEMEN'S **UNION**



## MARINE CLERKS ASSOCIATION IOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

JOE W. GASPEROV PRESIDENT

## BULLETIN-SEPTEMBER 2007

**MEETINGS**:

October 4, 2007 - 6:00 p.m. - Stop Work Membership Meeting

October 9, 2007 - 6:30 p.m. - Grievance Committee Meeting

October 17, 2007 - 12 Noon - Promotions Committee Meeting

October 17, 2007 - 4:00 p.m. - Board of Trustees Meeting

October 18, 2007 - 5:30 p.m. - Executive Board Meeting

October 25, 2007 - 12 Noon - Diversity Meeting

NOMINATIONS OPEN - OCTOBER 15 - NOVEMBER 15, 2007 - for the following offices:

President - B/A, Vice President, Sergeant-at-Arms (1), Board of Trustees (3), Executive Board (11), Labor Relations Committee (1), Grievance Committee (20), Promotions Committee (3), Dispatchers (4), Convention and/or Caucus Delegation (11), election shall be by referendum mail ballot, mailed no later than November 24, 2007. Postmark deadline for return of ballot shall be midnight, December 9, 2007. Results will be posted by 5 p.m. on December 12, 2007.

NOMINATION PROCEDURES - A member filing for office must have dues paid up to the current month, and must show eighteen (18) months continuous membership in the Local. Any member desiring to be a candidate for any office in the Local shall secure from the business office a printed form which he/she shall properly fill out, designating the office to which he/she aspires and containing the signatures of ten (10) members in good standing. To be eligible to run for any office or committee, one must have attended six (6) Regular Membership Meetings within the year preceding the regular election of either June or December. The business office will fill out the top portion of the nominating form to designate the office any member seeks to hold at the time the form is issued. A nominating form circulated and signed before the office is designated is not valid. Members who obtain signatures on blank nominating forms, or who change the office sought after the signatures have been obtained will be disqualified from running. The business office will issue to each potential candidate a separate nominating form for each office the member is considering running for. A member who is unsure which office s/he plans to file for should complete a separate form for each potential office. However, under Article IV, Section 1(F) of the Constitution, members may only file for one office excluding the office of Convention and/or Caucus Delegate. Further, a member filing for the office of President or Vice President may also file for the Executive Board. Once a member has submitted a nominating petition to the business office, that petition will not be returned to the candidate for any reason. A member who has filed a valid nominating petition for an office may only withdraw his/her name from candidacy for that office by submitting a notice of intent to withdraw from candidacy in writing to the business office before the ballots are printed and mailed.

50/50 EQUALIZATION - We did not get a quorum at the September Membership Meeting, therefore we were not able to discuss and vote on the proposal from PMA. This issue will be the main topic at the October Stop Work Meeting. As of the writing of this bulletin, we are waiting for what came out of PMA's Sub-Steering Meeting. What is on the table is 50/50 7 days a week. This is one of the most important issues facing our local and we need full membership participation, so please plan on attending on October 4th.

<u>VACATIONS</u> – Local 63 is required to submit to PMA, on a weekly basis, a report of all members taking vacation. This is something we haven't done in a long time but it is necessary so that we are in compliance with our availability reports. Please notify a dispatcher when you take vacation so that they can put you on the vacation report for that week. For questions, please contact any one of the Officers in the business office.

<u>CHRISTMAS PARTY</u> – Local 63 will hold its Third Annual Christmas Party Dinner-Dance on Saturday, December 15, 2007 at the San Pedro Elks Lodge. Tickets are \$60 each and will be on sale in the Local 63 Business Office starting on October 1st and are on a first come, first-served basis. For the month of October, each member will be limited to a maximum of two (2) tickets. Starting November 1<sup>st</sup>, there will be no limit to the amount of tickets that can be purchased and they will be on sale until we run out. Last year's party was a huge success and everyone had a great time so plan on purchasing your tickets as soon as possible.

<u>MEMBERS' OUTSTANDING DUES UPDATE</u> — We have many members not on dues check off and they are not paying their dues upon receipt. As we all know, dues should be paid on the first (1<sup>st</sup>) day of the month for that month - *There is no grace period*. We encourage you to come to the Business Office and sign up on dues check off so you do not find yourself delinquent. All members who fail to pay their monthly dues payment by the first day of each month will automatically be placed on the non-dispatch list.

MEMBERS ON DISABILITY – Members are required to notify the business office of disability status in a timely manner with written medical documentation to support the dates. If the disability term is extended, additional doctor's verification must be forwarded as necessary. If returning prior to the expected return date, notification of this date is also necessary. It is the members' responsibility to check their dues status in the business office before checking in and returning to work. In order to be reimbursed or credited for dues due to disability status, all documentation must be current with the business office. Note: Any assessments and Coast Pro Rata Committee (CPRC) fees must be paid by all members regardless of disability status.

<u>"EYE OF THE STORM" ILWU DOCUMENTARY FILM</u> — The film premiere of The Eye of The Storm documenting the 2002 ILWU contract struggle and PMA lockout was a great success. In the coming weeks all Local 63 members will receive a complimentary copy of the film on DVD.

<u>VEHICLE SAFETY</u> — Due to many vehicles being unsafe in the LA/LB Terminals please review PCMSC Rules 901 and 907 per the Business Agents. These rules are mandatory. SECTION 9 DUTIES OF VEHICLE OPERATORS, Rule 901: "Shall test brakes, shifting mechanisms, accelerator mechanisms, windshield wipers, steering gear, warning safety lights, horn and, where equipped, seat belts and mechanisms for raising, lowering and tilting before starting work. Upon completion of the inspection, the vehicle operator shall immediately report any defects to the foreman, walking boss or other employer representative on the job, who shall act promptly to correct the defect in the gear, vehicle, machinery or any unsafe working condition." Rule 907: "Shall set brakes and shut off motor when leaving vehicle."

MEMBER EDUCATION – The next meeting is being held Monday, October 8, 2007 at 12 Noon. Lunch will be provided, please RSVP with Gina in the business office at: (310) 521-6363 no later than 9 a.m. that morning.

<u>PORT OF LONG BEACH 3<sup>RD</sup> ANNUAL GREEN PORT FEST</u> — Come out for a close-up look at cargo operations and precedent-setting environmental programs during day-long festivities that include free boat tours, interactive exhibits and live entertainment. Saturday, October 13, 2007, from 9 a.m. to 3 p.m. at the Port Administration Building. Free parking at the Queen Mary located at 1126 Queens Highway. Visit www.polb.com for more information. The ILWU will have a booth at the event, if you are interested in volunteering call Patricia Aguirre at: (310) 210-6774.

<u>HARRY BRIDGES INSTITUTE HONORING WORKING CLASS WOMEN</u> – The Sixth Annual Working Class Women's Luncheon will be held at the Coast Long Beach Hotel on Sunday, November 11, 2007, from 12 - 4 p.m. The event is being hosted by the Harry Bridges Institute. For further information contact the HBI at: (310) 831-2397 or www.HarryBridges.com.